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27 28 that Mr. Ingram "has agreed to be generally available to counsel for the United States by telephone on February 2, 2012 in order to address settlement discussions." (id. at 2). Plaintiff also submits that it would be an undue "financial and personal hardship on Ingram" to have to attend as he resides and works in New Jersey." (id.).

The Court's Order scheduling the settlement conference required that the "clients or client representatives with complete settlement authority to negotiate and consummate a settlement shall be in attendance at the settlement conference." (Doc. #108; emphasis added.) The purpose of such a provision is that it is extremely difficult to complete a successful settlement conference without the personal participation of the "decision makers." In that regard, the Settlement Conference Order reads in part as follows:

> The purpose of this requirement is to have in attendance a representative who has both the authority to exercise his or her own discretion, and the realistic freedom to exercise such discretion without the negative consequences, in order to settle tha case during the settlement conference without consulting someone else who is not present.

(Doc. 108 at 2.)

However, the Order also states that the personal attendance and participation of the "decision maker" may be excused by order of the court. (id). In this instance, good cause appearing, the Court will permit Messrs. Buchko and Morrison to act as representatives of the United States. However, this permission is conditioned on the premise that the Assistant Attorney General for the Civil Rights Division, in whom plaintiff states settlement authority rests (Doc. #110 at 2), will be available by telephone throughout the duration of the settlement conference and will participate by phone in the parties' "presentation in the courtroom outlining the factual and legal highlights of their case." (Doc. #108 at 2.)

Good cause also appearing, the Court will not require Mr. Ingram to appear personally. However, because it appears he does have a direct interest in the outcome of the case, Mr. Ingram will also be required to participate by phone in the parties' presentations. He will similarly be required

¹ Counsel for the United States represents that Mr. Ingram "has agreed to be *generally available* to counsel for the United States by telephone on February 2, 2012 in order to address settlement discussions." (*id.* at 2; emphasis added.) Mr. Ingram, to be excused from these proceedings, will have to be available continuously throughout the duration of the conference, not just "generally available."